

THE ORION SYSTEM PROFILE OF

Jake Sample

VALIDITY INDEX: LEVEL 2 - Marginal Risk

The subject may be attempting to alter the results of the survey.

Jake Sample has made the following SELF ASSESSMENTS:

no problematic SELF ASSESSMENTS.

SUMMARY OF ATTITUDES

Supervisory Attitudes	Below Average
Work Attitudes	Below Average
Workplace Drug Use Attitudes	Low Risk
Workplace Theft Attitudes	Marginal Risk

POST SURVEY INTERVIEW QUESTIONS

Response	Question
	<p>Follow-up: How do you feel about drug use in the workplace?</p> <p>Follow-up: Do you feel that a person's job performance can suffer as a result of drug use?</p> <p>Follow-up: Do you wish to work in a drug free environment?</p> <p>Follow-up: Is it reasonable for your co-workers to expect to work in a drug-free environment?</p>
Very Slightly Disagree	28. An employee should criticize his/her company when he/she believes it to be wrong?
Very Slightly Agree	29. A company's policies and procedures should be followed without deviation?
	<p>Follow-up: When should you not follow company policies and procedures?</p>
Strongly Agree	1. Jack is a supervisor in charge of several hundred people. His boss

orders him to fire one of his employees whose work has been less than satisfactory. However, Jack believes that the employee merely has personal problems that soon will be worked out. Instead of firing the employee, Jack transfers him to a position where he cannot be detected by his boss. The employee does get his problems worked out and now does a good job. Jack's conduct was acceptable considering the circumstances.

Very Slightly Agree

55. Many employees could do a better job than their supervisors?

Follow-up:

Do you believe that most supervisors deserve their jobs?

Slightly Disagree

6. If a person is caught stealing from a company, in some instances he/she should be given another chance?

Follow-up:

Aren't you just asking for trouble?

Very Slightly Agree

19. An employee who steals should be exposed in public?

Follow-up:

Why shouldn't a thief be exposed in public?

Slightly Agree

63. Low pay sometimes causes honest employees to steal?

Follow-up:

Is it sometimes an employer's fault when an employee steals?

Strongly Agree

15. Long hours at work cause problems with my family?

Very Slightly Agree

18. John is absent from a day of work and gives no explanation to his supervisor. He should be fired?

Strongly Agree

53. I consider myself a difficult person to supervise.

Very Slightly Agree

22. Ability is more important than training when it comes to job success.

Very Slightly Agree

42. Some people are always creating new ways to do jobs even when it is unnecessary.

January 07, 1999

The Orion System is a pre-employment survey of applicants opinions concerning relevant subjects. The Orion System is not intended, nor should it ever be used, as the sole determining factor in hiring the most qualified applicant. Copyright ©1997 Orion Systems. All rights reserved.