

THE ORION SYSTEM PROFILE OF

Jody Sample

VALIDITY INDEX: LEVEL 1 - Low Risk

The subject does not appear to be attempting to alter the results of the survey.

Jody Sample has made the following SELF ASSESSMENTS:

...has stolen small items in a previous job.
...takes unnecessary safety risks.

SUMMARY OF ATTITUDES

Supervisory Attitudes	Below Average
Work Attitudes	Average
Workplace Drug Use Attitudes	Low Risk
Workplace Theft Attitudes	High Risk
Customer Service	Below Average
Communication	Below Average
Competitiveness	Average
Sales Attitudes	Below Average

POST SURVEY INTERVIEW QUESTIONS

Response	Question
	<p>Follow-up: How do you feel about drug use in the workplace?</p> <p>Follow-up: Do you feel that a person's job performance can suffer as a result of drug use?</p> <p>Follow-up: Do you wish to work in a drug free environment?</p> <p>Follow-up: Is it reasonable for your co-workers to expect to work in a drug-free environment?</p>
Strongly Agree	45. An employee should criticize his/her company when he/she believes it to be wrong?

Strongly Agree	1. Jack is a supervisor in charge of several hundred people. His boss orders him to fire one of his employees whose work has been less than satisfactory. However, Jack believes that the employee merely has personal problems that soon will be worked out. Instead of firing the employee, Jack transfers him to a position where he cannot be detected by his boss. The employee does get his problems worked out and now does a good job. Jack's conduct was acceptable considering the circumstances.
Slightly Agree	84. Many employees could do a better job than their supervisors? Follow-up: Do you believe that most supervisors deserve their jobs?
Totally Agree	39. In previous jobs I've stolen small items, but I will never do it again?
Very Slightly Disagree	30. An employee who steals should be exposed in public? Follow-up: Why shouldn't a thief be exposed in public?
Very Slightly Agree	94. Low pay sometimes causes honest employees to steal? Follow-up: Is it sometimes an employer's fault when an employee steals?
Strongly Agree	24. Long hours at work cause problems with my family?
Very Slightly Agree	11. I rarely set specific goals to guide my career.
Very Slightly Disagree	35. The days of 'the customer is always right' are over.
Slightly Agree	23. Most good salespersons are sometimes rude when they discover a customer probably won't purchase anything.
Very Slightly Disagree	57. I have difficulty saying what I mean.
Strongly Agree	29. I enjoy talking with people but I sometimes struggle for the right words to say.
Very Slightly Agree	8. Many workplace safety rules exist merely to satisfy government regulations.
Very Slightly Agree	18. I tend to take chances at work when other people wouldn't.
Slightly Agree	40. Sometimes to work faster, you must give up some safety considerations.
Very Slightly Agree	56. Some people believe I take unnecessary safety risks at work, but I usually know what I am doing.
Totally Agree	14. Martha had been the most productive employee in her group for 5

years, doing things her own way. She resisted her company's efforts to change her methods, because she knew the new way would slow her down temporarily and she believed her way was better. Martha was right.

Very Slightly Disagree 22. Ability is more important than training when it comes to job success.

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