

THE ORION SYSTEM PROFILE OF

John Sample

VALIDITY INDEX: LEVEL 2 - Marginal Risk
The subject may be attempting to alter the results of the survey.

John Sample has made the following SELF ASSESSMENTS:

no problematic SELF ASSESSMENTS.

SUMMARY OF ATTITUDES

Supervisory Attitudes	Average
Work Attitudes	Below Average
Workplace Drug Use Attitudes	Marginal Risk
Workplace Theft Attitudes	Marginal Risk

POST SURVEY INTERVIEW QUESTIONS

Response	Question
Strongly Agree	<p>27. An organization has no right to inquire about an employee's use of social drugs, as long as it doesn't affect his/her job?</p> <p>Follow-up: Do you believe that an employee's conduct outside of his job reflects on his employer?</p> <p>Follow-up: How do you feel about drug use in the workplace?</p> <p>Follow-up: Do you feel that a person's job performance can suffer as a result of drug use?</p> <p>Follow-up: Do you wish to work in a drug free environment?</p> <p>Follow-up: Is it reasonable for your co-workers to expect to work in a drug-free environment?</p>
Very Slightly Agree	<p>23. An employee should criticize his/her company when he/she believes it to be wrong?</p>
Strongly Agree	<p>1. Jack is a supervisor in charge of several hundred people. His boss</p>

orders him to fire one of his employees whose work has been less than satisfactory. However, Jack believes that the employee merely has personal problems that soon will be worked out. Instead of firing the employee, Jack transfers him to a position where he cannot be detected by his boss. The employee does get his problems worked out and now does a good job. Jack's conduct was acceptable considering the circumstances.

Slightly Agree

45. Many employees could do a better job than their supervisors?

Follow-up:

Do you believe that most supervisors deserve their jobs?

Slightly Disagree

6. If a person is caught stealing from a company, in some instances he/she should be given another chance?

Follow-up:

Aren't you just asking for trouble?

Slightly Disagree

16. An employee who steals should be exposed in public?

Follow-up:

Why shouldn't a thief be exposed in public?

Slightly Agree

51. Low pay sometimes causes honest employees to steal?

Follow-up:

Is it sometimes an employer's fault when an employee steals?

Strongly Agree

13. Long hours at work cause problems with my family?

Very Slightly Disagree

15. John is absent from a day of work and gives no explanation to his supervisor. He should be fired?

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