

THE ORION SYSTEM PROFILE OF

James Sample

VALIDITY INDEX: LEVEL 1 - Low Risk

The subject does not appear to be attempting to alter the results of the survey.

James Sample has made the following SELF ASSESSMENTS:

no problematic SELF ASSESSMENTS.

SUMMARY OF ATTITUDES

Supervisory Attitudes	Average
Work Attitudes	Average
Workplace Drug Use Attitudes	Low Risk
Workplace Theft Attitudes	Low Risk
Customer Service	Average
Communication	Average
Competitiveness	Average
Sales Attitudes	Average

POST SURVEY INTERVIEW QUESTIONS

Response	Question
Very Slightly Agree	80. These days almost everyone experiments with marijuana? Follow-up: How do you feel about drug use in the workplace? Follow-up: Do you feel that a person's job performance can suffer as a result of drug use? Follow-up: Do you wish to work in a drug free environment? Follow-up: Is it reasonable for your co-workers to expect to work in a drug-free environment?
Strongly Agree	1. Jack is a supervisor in charge of several hundred people. His boss

orders him to fire one of his employees whose work has been less than satisfactory. However, Jack believes that the employee merely has personal problems that soon will be worked out. Instead of firing the employee, Jack transfers him to a position where he cannot be detected by his boss. The employee does get his problems worked out and now does a good job. Jack's conduct was acceptable considering the circumstances.

Strongly Disagree

23. John is absent from a day of work and gives no explanation to his supervisor. He should be fired?

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